

# Environmental Policy

**Judd Wire, Inc.** is a high technology wire and cable company with over 60 years of excellence in the design and manufacture of specialty wire and cable. Judd Wire is committed to conducting its operations in a manner which protects the environment, the health and safety of its employees, contractors, customers and the public. It is Judd Wire's policy to manage its business in ways, which are sensitive to the environment, conserve natural resources, and comply with applicable legal and other requirements. This policy demonstrates the commitment to the protection and enhancement of the environment in which we all live, by Judd Wire and those working on behalf of Judd Wire. This policy, also known as "COIL" provides the framework for setting and reviewing environmental objectives and targets for:



**C**onserve natural resources: Judd Wire is committed to conducting our operations in a manner that prevents pollution and conserves natural resources. This commitment supports our overall mission to create value for our customers, our employees, local communities and the environment.



**O**perate responsibly: It is the responsibility of all Judd Wire employees and anyone working on behalf of Judd Wire to operate in accordance with all environmental policies and procedures.



**I**mprove environmental performance: Judd Wire strives to continually improve our environmental performance in a structured and systematic manner to ensure compliance, conserve environmental resources and reduce the impact of our environmental aspects and by improving our environmental management system itself.



**L**egal compliance: Judd Wire will work with government and non-government organizations, including suppliers, customers, and the local community to ensure compliance with all federal, state, and local community regulations.

*John Kallio*

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Jon W Kallio  
Environmental Health & Safety Manager

*Jennifer Rathburn-Susen*

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Jennifer Rathburn-Susen  
Director of Operations

January 30, 2024

Date